The compensation values provided by the JSI Salary Calculator.

The following values represent the information which you input to the program.

Location:	Minneapolis-St. Paul-Bloomington, MN-WI
Job Description:	Accountants
Industry:	Air Transportation
Work Level:	5
Job Experience:	6 to 10 years
Management Level:	None
Company Size:	101 to 499 employees

The following values represent the output values provided by the salary calculator

<u>RECOMMENDED SALARY:</u> The compensation value recommended by the Salary Calculator for this occupation, in this region with your unique criteria: \$55500

The <u>WAGE BAND</u> for persons with similar credentials in this occupation in this region ranges from \$50000 to \$61900

The RANGE OF SALARIES for this occupation, in this region:\$42,950Annual salary at the 10th percentile for this occupation, in this region:\$48,950Annual salary at the 25th percentile for this occupation, in this region:\$48,950Median annual salary for this occupation, in this region:\$57,430Annual salary at the 75th percentile for this occupation, in this region:\$68,290Annual salary at the 90th percentile for this occupation, in this region:\$78,080Number of persons employed in this occupation, in this geographic region:16980

The JSI Salary Calculator is the leading compensation program for employers. For additional information, visit <u>JSI Salary Calculator</u>.